



2016 Alabama SHRM State Conference

10.25 SHRM/HRCI Hours



Tuesday, May 17 Conference Day 1

Conference Registration 11:00 am – 6:00pm.....	Escalator/Lobby
Session 1: 2016 Employment Law Update Presented by: Matthew Cannova, Maynard Cooper & Gale, PC 1:00 pm – 2:15 pm.....	East N-O
Session 2: The Black Guy in the C-Suite Presented by: Marlin Smith 2:30 pm- 3:45 pm	East N-O
Session 3: Generation “THEM” (aka) What’s wrong with these people? Presented by: Kristin Scroggin 4:00 pm – 5:30 pm	East N-O
ALSHRM 2016 Marketplace Event and Networking – Cocktail Hour 5:45pm -7:00pm	BJCC

Wednesday, May 18 Conference Day 2

Conference Registration 6:30 am – 8:30 am	Escalator/Lobby
Breakfast 7:00 am – 8:15 am	BJCC
Welcome & Announcements 8:15 am – 8:30 am.....	BJCC
Opening Keynote: Chuck Blakeman - Why Employees are ALWAYS a Bad Idea 8:30 am – 9:45 am.....	BJCC
Marketplace and Networking Break 9:45 am – 10:00 am.....	BJCC
Concurrent Sessions 10:00 am – 11:15 am	
• Background Screening: What You Don’t Know Can Hurt Your Organization Presented by: Debra Keller	East N-O
• Hazard Communication and GHS What Supervisors Need to Know Presented by: Malcom Ritchie.....	East K-L
• Strategic Leadership Solutions: Building Vision, Alignment and Execution Presented by: Mary White	East M
Marketplace and Networking Break 11:15 am – 11:45 am.....	BJCC
Lunch & Lunch Keynote: Tim Sackett/ The New HR Math: Dumbing Down HR Analytics for Everyday HR Pros! 11:45 am – 1:00 pm	BJCC
Marketplace and Networking Break 1:00 pm – 1:15 pm.....	BJCC
Concurrent Sessions continued 1:15 pm – 2:30 pm	
• Can Health Care Costs Fall While Employee Health Rises: A Case Study Presented by: Cooper Johnson	East N-O
• Finding Your Super Hero Voice in the Adventurous World of Recruiting Presented by: Cord Sachs	East K-L
• The OC Equation - Unleashing Your Employees’ Passion, Potential and Performance through Organizational Culture Presented by: Cindy Beresh-Bryant.....	East M
Marketplace and Networking Break 2:30 pm – 2:45 pm.....	BJCC
Closing Keynote Speaker: Avish Parashar/ Ding Happens! How HR Professionals Can Improvise, Adapt, and Innovate in an Ever Changing World 2:45 pm – 4:00 pm.....	BJCC
Closing Comments and Door Prizes 4:00 pm – 4:45 pm.....	BJCC

10.25 SHRM/HRCI Credit Hours
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