



# 2016 Alabama SHRM State Conference

10.25 SHRM/HRCI Hours



## Tuesday, May 17 Conference Day 1

<b>Conference Registration</b> 11:00 am – 6:00pm.....	Escalator/Lobby
<b>Session 1: 2016 Employment Law Update Presented by: Matthew Cannova, Maynard Cooper &amp; Gale, PC</b> 1:00 pm – 2:15 pm.....	East N-O
<b>Session 2: The Black Guy in the C-Suite Presented by: Marlin Smith</b> 2:30 pm- 3:45 pm .....	East N-O
<b>Session 3: Generation “THEM” (aka) What’s wrong with these people? Presented by: Kristin Scroggin</b> 4:00 pm – 5:30 pm .....	East N-O
<b>ALSHRM 2016 Marketplace Event and Networking – Cocktail Hour</b> 5:45pm -7:00pm .....	BJCC

## Wednesday, May 18 Conference Day 2

<b>Conference Registration</b> 6:30 am – 8:30 am .....	Escalator/Lobby
<b>Breakfast</b> 7:00 am – 8:15 am .....	BJCC
<b>Welcome &amp; Announcements</b> 8:15 am – 8:30 am.....	BJCC
<b>Opening Keynote: Chuck Blakeman - Why Employees are ALWAYS a Bad Idea</b> 8:30 am – 9:45 am.....	BJCC
<b>Marketplace and Networking Break</b> 9:45 am – 10:00 am.....	BJCC
<b>Concurrent Sessions</b> 10:00 am – 11:15 am	
• Background Screening: What You Don’t Know Can Hurt Your Organization Presented by: Debra Keller .....	East N-O
• Hazard Communication and GHS What Supervisors Need to Know Presented by: Malcom Ritchie.....	East K-L
• Strategic Leadership Solutions: Building Vision, Alignment and Execution Presented by: Mary White .....	East M
<b>Marketplace and Networking Break</b> 11:15 am – 11:45 am.....	BJCC
<b>Lunch &amp; Lunch Keynote: Tim Sackett/ The New HR Math: Dumbing Down HR Analytics for Everyday HR Pros!</b> 11:45 am – 1:00 pm .....	BJCC
<b>Marketplace and Networking Break</b> 1:00 pm – 1:15 pm.....	BJCC
<b>Concurrent Sessions continued</b> 1:15 pm – 2:30 pm	
• Can Health Care Costs Fall While Employee Health Rises: A Case Study Presented by: Cooper Johnson .....	East N-O
• Finding Your Super Hero Voice in the Adventurous World of Recruiting Presented by: Cord Sachs .....	East K-L
• The OC Equation - Unleashing Your Employees’ Passion, Potential and Performance through Organizational Culture Presented by: Cindy Beresh-Bryant.....	East M
<b>Marketplace and Networking Break</b> 2:30 pm – 2:45 pm.....	BJCC
<b>Closing Keynote Speaker: Avish Parashar/ Ding Happens! How HR Professionals Can Improvise, Adapt, and Innovate in an Ever Changing World</b> 2:45 pm – 4:00 pm.....	BJCC
<b>Closing Comments and Door Prizes</b> 4:00 pm – 4:45 pm.....	BJCC

**10.25 SHRM/HRCI Credit Hours**  
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