



Management Lessons I

Learned from My *Children*



Management Lessons I

Learned from My *WIFE*



The Usual Suspects





Lesson #1-
They **WILL**
make
messes.





- Teachable moments
- Create a safe place for learning
- Get your ROI
- Child-proof the workplace
- What might you learn?



Lesson #2- They don't want to tell you about the messes that they have made.





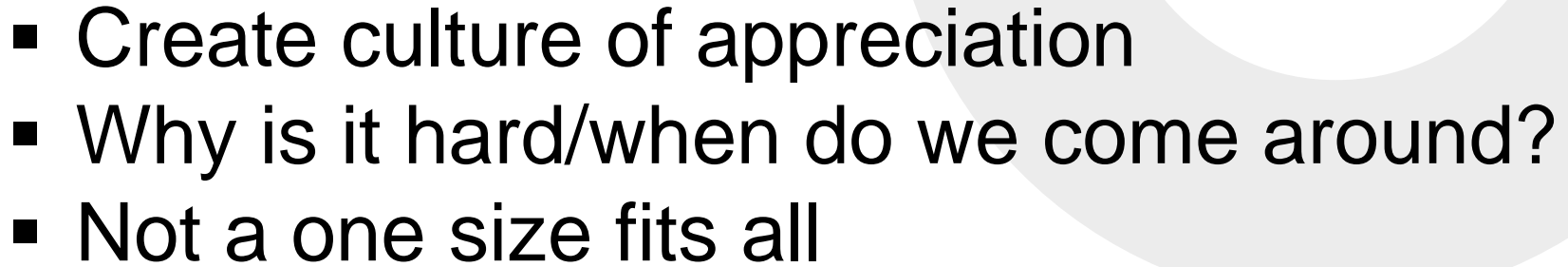
- Silence is not golden!
- Teaching norms
- 5 monkeys
- Tools/Action to use





Lesson #3-
They want to
hear “good job”.







Lesson #4-
They need
your protection.





- What leaps would you take...
- Power transfer
- Get close to the danger



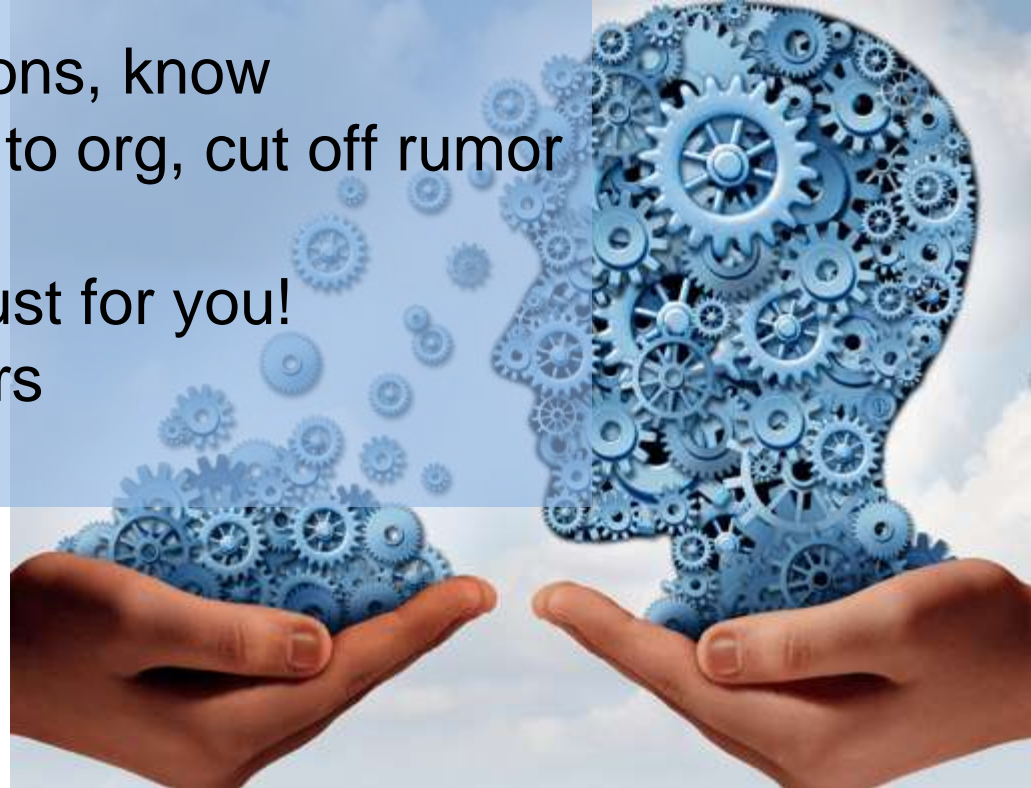


Lesson #5- If
you don't feed
them, they
won't eat.





- Download what you know
- Better buy in, better decisions, know mission/vision, connection to org, cut off rumor mill
- Knowledge is power- not just for you!
- Makes life easier for leaders
- Replication





Company
Mission
Manager
Intentions
Role

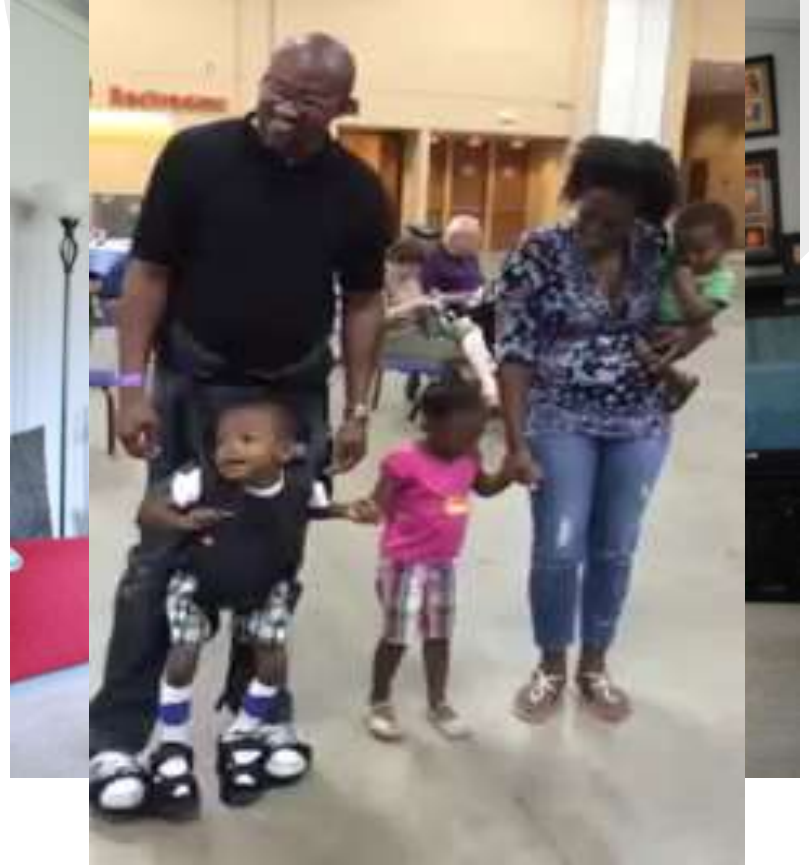
Angry
Misinformed
Agenda
My opinion

Choices
Behaviors
Culture





Lesson #6 You are modeling behavior for them.





- Employees learn the most from leaders
- You are the keepers of the mission/vision/values
- Culture presents in 2 ways
- You may be creating leaders of tomorrow

#metoo



Lesson #7

They are your greatest investment.





- You never know who you are working with
- Add value for organization
- Not raising children; not managing people
- Are you better when you leave me?





If your actions inspire others to dream more, learn more, do more, and become more, you are a leader.

Let's continue the conversation!



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