

# **New SHRM Certification Program**

## **Quick Facts prepared by EASHRM**

SHRM CERTIFIED PROFESSIONAL (SHRM-CP™)

AND SHRM SENIOR CERTIFIED PROFESSIONAL (SHRM-SCP™)

### **For Current PHR and SPHR:**

Can Certify in the new SHRM Certification at *no cost* from 1/1/ 2015 – 12/31/2015:

- Document current certification is in good standing
- Sign a Code of Ethics
- Complete online tutorial

This will begin a 3 year certification and can still maintain PHR/SPHR Certification through HRCI

### **For Individuals who would like to get certified:**

Can take the last testing window for PHR/SPHR this fall (December 2014 – January 2015) and if pass, can follow the steps above for the current certification holders

If you have a current Learning System and do not pass, they will provide a new learning system free of charge.

New Learning system will be available mid-December 2014

Can register for the first exam beginning January 1, 2015

First exam window tentatively set for May 2015.

Takes from 2-3 hours to complete

### **Recertification Credits**

There are still details to be worked out in this area; We will share when we know more about how we obtain recertification credits. Also, more details will be shared for those maintaining both certifications.

## Next Study Group

We will plan on a study group to meet beginning the week of October 13 for those who would like to take the PHR/SPHR in the December 2014 – January 2015.

We will then convert to the new SHRM Learning System in the Spring of 2015 and begin a study group for the first testing window of May 2015.

If you are interested in joining either study group, please let Kelli Henderson know so we can plan.

Questions? Contact Kelli Henderson (844-7939, [hendekc@auburn.edu](mailto:hendekc@auburn.edu))

## **SHRM Competency Model:**

